

## Boot Camp for Leaders, a Practical Leadership Skills Training

This hands-on training in Leadership for all employees in a Leadership Role covers **all the essential basics of how to build and maintain strong relationships with others.**

It is designed to **maximize their performance** and will **boost their Leadership Skills** and **provide a versatile toolkit** to adequately handle an array of daily occurring issues. Attendants will become stronger leaders and **add more value to their organizations.**

During this **3 day effective training course** participants will practice the basics of **Situational Leadership** and develop and hone their skills in **Professional Instructing, Coaching, Motivating and Delegating.**

They will learn the basics of **how to manage Conflicts** in an effective way and a method of confronting with respect, which enables them to **share important feedback as a leader** without **jeopardizing the relationship.**

They will get Constructive feedback about their **blind spots** to make them aware of the **unintentional negative effects of their behavior** and effective support to change that behavior. Participants will **practice** and hone their soft skills to **increase their positive impact on others.**

In between scheduled meetings there are **practical home work assignments**, which **will be reviewed** in the follow up meetings where **additional customized training** will be provided.

### Outline:

- Influence Training
- Situational Leadership
- Professional Instructing
- Coaching
- Motivating
- Delegating
- Confronting with Respect
- Conflict Resolution
- Other relevant issues

**"Pleasure in the job puts perfection in the work." – Aristotle, Greek Philosopher 384 B.C.**

## Details

An **interview** (approx. 1 hour) with each participant prior to the training is advised to customize the program and generate maximum cooperation. The intensive **Training** takes about 3 full days, but can be split in separate parts.

Depending of the budget and/or timeframe of the customer it can be scheduled in a **two day meeting**, including an evening program and a **1 day follow up** after three weeks, to review the homework assignment and provide customized additional training.

An **evaluation** (approx. 1.5 hours) of the training, in which **important observations** and recommendations of the trainer are shared with the management, can be scheduled after the training. Successful participation in this training may qualify the candidates to obtain a **Certificate**, at no extra costs.

**The amount invested by your company in this Leadership Development Program** is deductible from taxes.

**I am looking forward to talk to you** and explain in detail any part of this concept that will benefit your organization or answer any other questions you may have.

Friendly regards,

*Jan Hesseling*  
*Human Resources Specialist*

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